

July 10, 2013

RE: Conflict Free Minerals

Dear Customer,

Santier values its reputation as a high quality, responsible supplier that does business with companies that share our commitment to ethical business practices and compliance with the law.

We share in commitment to avoid contributing to human rights violations in the DRC or anywhere else in the world. This letter is to address possible concerns regarding compliance with SEC regulations on "Conflict Minerals" that are expected to be released in the near future.

As required by the Conflict Materials provisions of the Dodd-Frank Wall Street Reform and Consumer Protection Act, HR 4173, Section 1502 (Conflict Minerals Act), Santier is working with its suppliers to confirm that their supply of materials do not contain conflict minerals that directly or indirectly finance or benefit armed groups in the Democratic Republic of the Congo or adjoining countries.

We look forward to exploring future business opportunities with you that address your compliance needs and expectations.

If you have any further questions concerning "Conflict Mineral" due diligence, please feel free to contact us.

Thank you

10113 Carroll Canyon Road  
San Diego, CA 92131, USA

[www.Santier.com](http://www.Santier.com)

Wählen Sie hier die Berechnung der *linguistic preference* aus:

Can they be placed into all basic categories?

LOW 15, 16, 17, & 18 (2025)

LOW 15, 16, 17, & 18 (2025)

Mandatory fields are noted with an asterisk (\*). The information collected in this template should be updated annually. Any changes within the annual cycle should be provided to your customers.

Company Information	
Company Name (*)	Thermal Management Solutions, LLC, DBA: Sinter
Declaration Scope or Class (*)	Company
Description of Scope:	
Company Unique ID:	70657382
Company Unique ID Authority:	DCHS
Address:	10113 Carroll Canyon Road, San Diego, CA 92131
Contact Name (*)	Kevin Collier
Email - Contact (*)	Kevin.Collier@sinter.com
Phone - Contact (*)	658-271-1993
Authorizer (*)	Kevin Collier
Title - Authorizer:	CEO
Email - Authorizer (*)	Kevin.Collier@sinter.com
Phone - Authorizer (*)	658-271-1993
Effective Date (*)	20 Jan 2014

Answer the following questions 1 - 3 based on the declaration you indicated above.

1) Is the conflict metal intentionally added to your product? (*)	Answer	Comments
Tantalum (*)	No	
Tin (*)	Yes	
Gold (*)	Yes	
Tungsten (*)	Yes	

2) Is the conflict metal necessary to the production of your company's products and contained in the finished product that your company manufactures or contracts to manufacture? (*)		Answer	Comments
Tantalum (*)	No		
Tin (*)	Yes		Item of Tin used in Vapour Seal
Gold (*)	Yes		
Tungsten (*)	Yes		

3) Does any of the conflict metal originate from the covered countries? (14)		Answer	Comments
	Tantalum	No	
	Tin (*)	No	
	Gold (*)	No	
	Yttrium (*)	No	

4) Does 100 percent of the conflict metal [necessary to the functionality or production of your products] originate from recycled or scrap sources? (*)		Answer	Comments
Tantalum			
Ti (*)		NO	
Gold (*)		NO	
Tungsten (*)		NO	

5) Have you received conflict metals data/information for each metal from all relevant suppliers of 3TG? (*)		Answer	Comments
Tantalum			
Tin (*)	Yes, 100%		Only Certification of Conflict Free
Gold (*)	Yes, 100%		Only Certification of Conflict Free
Tungsten (*)	Yes, 100%		Only Certification of Conflict Free

6) For each conflict metal, have you identified all of the smelters your company and its suppliers use to supply the products included within the declaration scope indicated above? (*)		
	Answer	Comments
Tantalum		
Tin (*)	No	Only Gold is subject of Conflict Free
Gold (*)	No	Only Gold is subject of Conflict Free
Tungsten (*)	No	Only Gold is subject of Conflict Free

7) Has all applicable smelter information received by your company been reported in this declaration? (*)		Answer	Comments
	Tantalum	Yes	
	Tin (*)	Yes	Only request Certification of Conflict Free
	Gold (*)	Yes	Only request Certification of Conflict Free
	Tungsten (*)	Yes	Only request Certification of Conflict Free

Question	Answer	Comments
A Do you have a policy in place that addresses conflict minerals sourcing? (*)	Yes	Require certification of Conflict Free
B Is your conflict minerals sourcing policy publicly available on your website? (Note: If yes, the user shall specify the URL in the comment field.) (*)	Yes	www.sandvik.com
C Do you require your direct suppliers to be DKC conflict-free? (*)	Yes	Require certification of Conflict Free
D Do you require your direct suppliers to source from smelters validated by an independent private sector audit firm? (*)	Yes	Require certification of Conflict Free
E Have you implemented due diligence measures for conflict-free sourcing? (*)	Yes	Require certification of Conflict Free
F Do you collect conflict minerals due diligence information from your suppliers which is in conformance with the IPC 1759 Conflict Minerals Data Exchange standard (e.g., the CFSI Conflict Minerals Reporting Template)? (*)	Yes	Require certification of Conflict Free
G Do you request smelter names from your suppliers? (*)	Yes	
H Do you review due diligence information received from your suppliers against your company's expectations? (*)	Yes	Due Diligence review only
I Does your review process include corrective action management? (*)	Yes	
J Are you subject to the SEC Conflict Minerals rule? (*)	No	

Step 1. Select Metal in column B

Step 2. Select from dropdown in column C

Step 3. If dropdown selection is "Smelter Not Listed" complete columns D & E

Step 4. Enter all available smelter information in columns H thru P

Mandatory fields are noted with an asterisk (\*).



an initiative of the FICP and G&S

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[illegible]

To ensure all required fields have been populated before submission to your customers review form for any link items highlighted in red  
[Click here to return to Declaration 189](#)  
[Click here to return to Smelter List](#)

Required fields remaining to be completed



Required Fields	Answer provided	Notes	Hyperlink to source
Company Name (*)	Thermal Management Solutions, LLC. DBA: Sander	Completed	
Declaration Scope or Dated (*)	A. Company	Completed	
Contact Name (*)	Kevin Colner	Completed	
Email + Contact (*)	Kevin Colner@sander.com	Completed	
Phone + Contact (*)	858-271-1993	Completed	
Address (*)	Kevin Colner	Completed	
Email + Address (*)	Kevin Colner@sander.com	Completed	
Phone + Address (*)	858-271-1993	Completed	
Effective Date (*)	20-Jun-2024	Completed	
1) Is the conflict metal intentionally added to your product? (*)			
Tantalum (*)	No	Completed	
Ti (*)	Yes	Completed	
Gold (*)	Yes	Completed	
Copper (*)	Yes	Completed	
2) Is the conflict metal necessary to the production of your company's products and contained in the finished product that your company manufactures or contracts to manufacture? (*)			
Tantalum (*)	No	Completed	
Ti (*)	Yes	Completed	
Gold (*)	Yes	Completed	
Copper (*)	Yes	Completed	
3) Does any of the conflict metal originate from the covered countries? (*)			
Ti (*)	No	Completed	
Gold (*)	No	Completed	
Copper (*)	No	Completed	
4) Does 100 percent of the conflict metal necessary to the functionality or production of your products originate from recycled or other sources? (*)			
Ti (*)	No	Completed	
Gold (*)	No	Completed	
Copper (*)	No	Completed	
5) Have you received conflict metals data/information for each metal from all required suppliers of DTC? (*)			
Ti (*)	Yes, 100%	Completed	
Gold (*)	Yes, 100%	Completed	
Copper (*)	Yes, 100%	Completed	
6) For each conflict metal, have you identified all of the smelters your company and its suppliers use to supply the products included within the declaration scope indicated above? (*)			
Ti (*)	No	Completed	
Gold (*)	No	Completed	
Copper (*)	No	Completed	
7) Have all applicable smelter information received by your company been reported in this declaration? (*)			
Ti (*)	Yes	Completed	
Gold (*)	Yes	Completed	
Copper (*)	Yes	Completed	
Question			
A. Do you have a policy in place that addresses conflict minerals sourcing? (*)	Yes	Completed	
B. Is your conflict minerals sourcing policy publicly available on your website? (Note - If yes, the user must provide the URL in the comment field.)	Yes	Completed	www.sander.com
C. Do you require your direct suppliers to file DRC Conflict Free? (*)	Yes	Completed	
D. Do you require your direct suppliers to source from smelters validated by an independent private sector audit body? (*)	Yes	Completed	
E. Have you implemented due diligence measures for conflict free sourcing? (*)	Yes	Completed	
F. Do you follow conflict minerals due diligence requirements from your suppliers which is in compliance with the DRC-FIT Conflict Minerals Due Diligence standards (e.g., the OECD Conflict Minerals Guidance, Version 1.0)?	Yes	Completed	
G. Do you request smelter names from your suppliers? (*)	Yes	Completed	
H. Do you receive due diligence information received from your suppliers against your company's requirements? (*)	Yes	Completed	
I. Does your review process include collective action implementation? (*)	Yes	Completed	
J. Are you subject to the DRC Conflict Minerals rule? (*)	No	Completed	
Smelter List	One or more smelter names have been provided	Completed	